YIELD Collective Action Learning Hub

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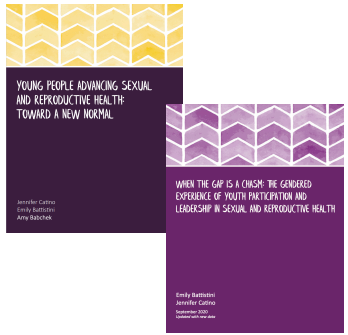
Origin story

From 2017-2021, the Youth Investment, Engagement, and Leadership Development (YIELD) Project generated practical learning and engaged with stakeholders around shared priorities to improve and expand the practice of youth partnership to advance Adolescent and Youth Sexual and Reproductive Health and Rights (AYSRHR). Coming out of this field-building research processes was a call for more intentional, collective action around improving and systematically integrating the practice of meaningful youth engagement and partnership in AYSRHR at all levels and in all expressions of the field. In order to **build forward from the research report and related gender issue paper, as well as action a theory of change, a collective action learning hub was conceptualized**.



Now, the **YIELD Collective Action Learning Hub** is starting up efforts toward **expanding and deepen cross-stakeholder work** to achieve a more aligned, youth-partnered field. Practice changes are already underway across the field and a dedicated structure to catalyze change **within and across stakeholder groups** is necessary to ensure the institutions and the people within them continue to **challenge current ways and learn new ways of working**. We believe that collectively building on existing knowledge through cross-stakeholder action learning can accelerate quality youth partnership in AYSRHR and more fully realize the rights of young people to participate as partners within the ecosystem.

What problems are we addressing?

We aim to address the following problems using a collective action learning approach to deliver the Hub mission:

- Youth partnership has not been systematically, consistently, or rigorously adopted and integrated. Current institutional models are often problematic, and even in some cases hostile toward genuine meaningful youth engagement.
- Lack of cross-stakeholder alignment, coordination, and shared learning to improve youth partnership in AYSRHR.
- Solutions have been proposed, including some that are large-scale and have been demonstrated to be effective, however, they are not systematically adopted by organizations, and lack resources for implementation.

How will we address those problems?

Facilitate action learning

Facilitate cross-stakeholder action learning processes to address field-identified priorities in the domains of Measurement, Practice, and Resourcing. To deliver on the Hub's mandate to align cross-stakeholders toward making youth partnership a normative way of working in AYSRHR, collective action learning is put forward as the cornerstone approach. Establishing partnerships with other youth networks and initiatives is key to maximize efforts and avoid duplication.

Managing new learning and knowledge

Implement knowledge management and sharing processes around action learning cycles to package and share new knowledge based on the outcomes of cross-stakeholder action learning in service to the broader AYSRHR ecosystem.

Facilitate opportunity for activation

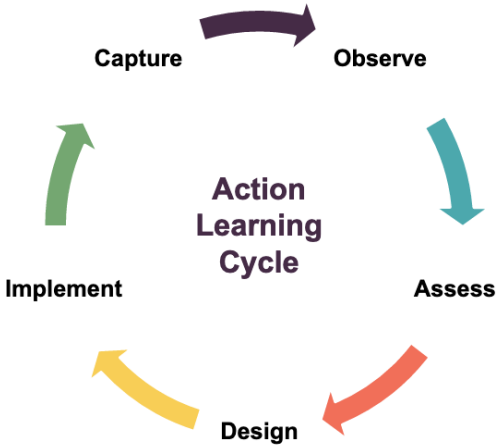
To catalyze norm change, the Hub will facilitate opportunities for stakeholders to action knowledge that emerges from action learning groups toward transformational change, both among Hub cross-stakeholders, as well as across the AYSRHR ecosystem.

What is action learning?

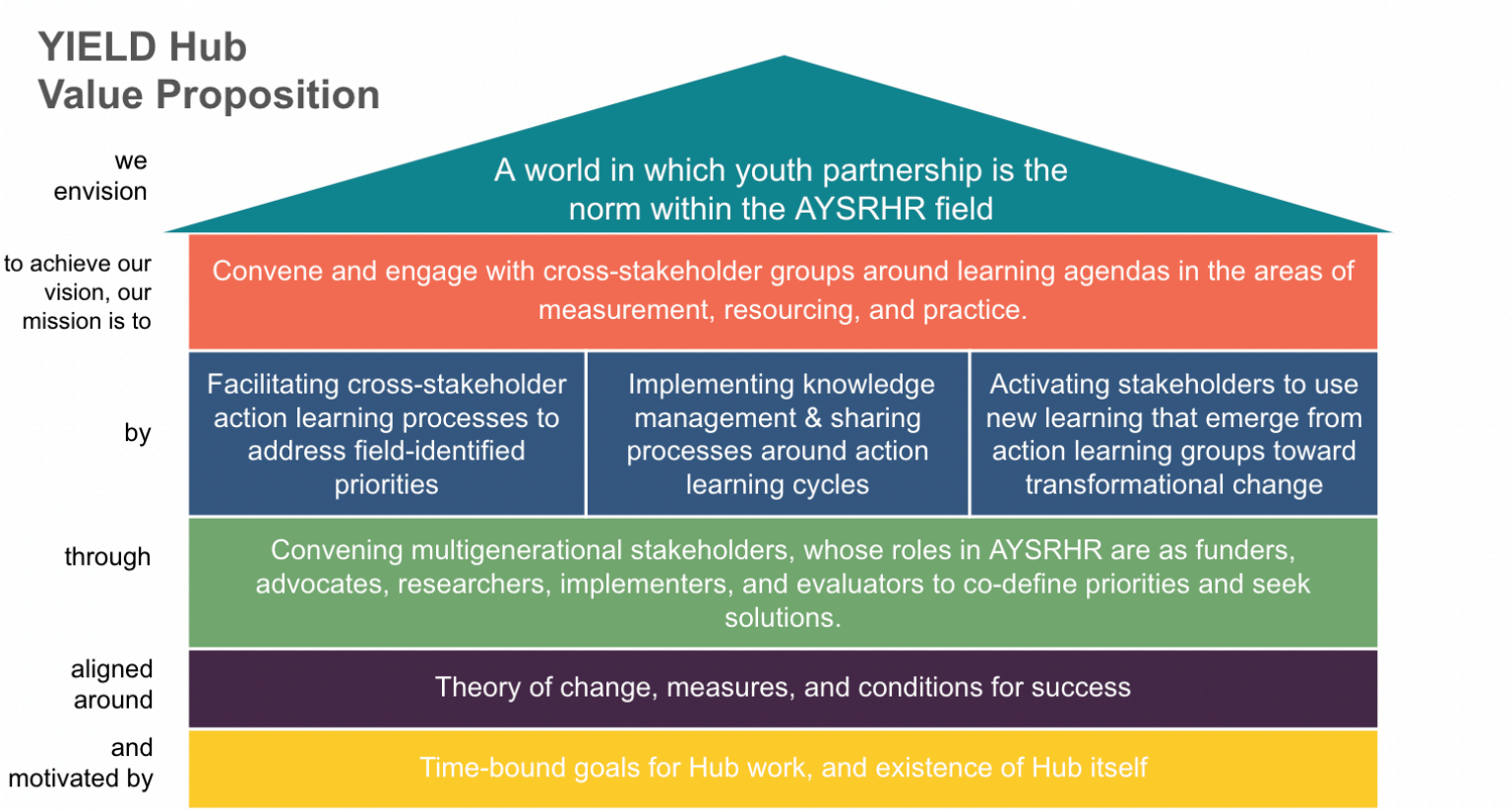
Action Learning is a process that involves a small group working on real problems, taking action and learning as individuals and together. By focusing on AYSRHR field-driven priorities, the Hub facilitates action learning toward influencing norm change on specific issues within the broad areas of **measurement, practice, and resourcing.**

Process Description

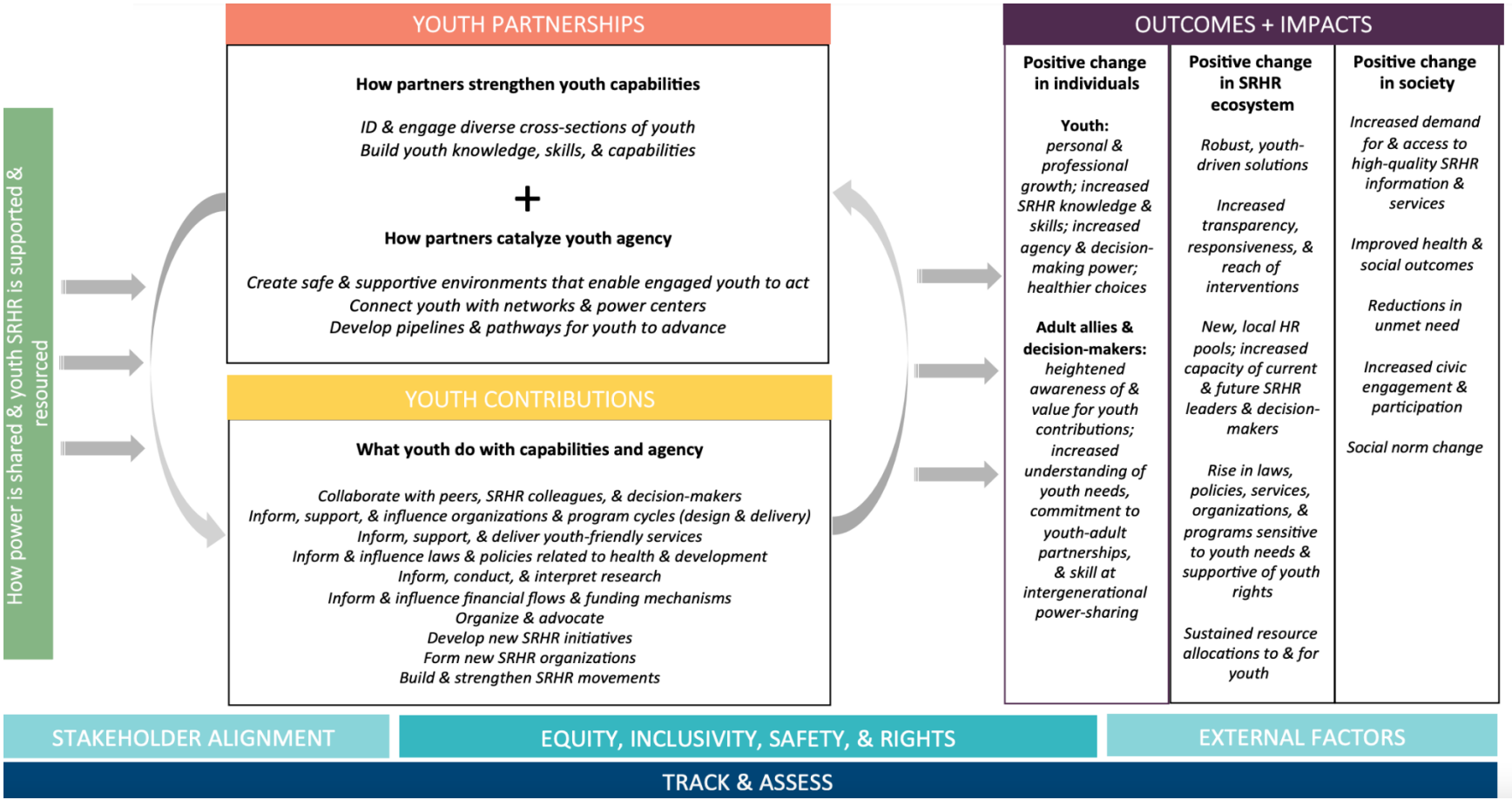
Observe: A small core group of cross stakeholders will identify a priority area or dimension of an issue to address collectively.
Assess: The core action learning group will then analyze the identified problem or issue from different cross-stakeholder perspectives.
Design: Each core action learning group member will develop, or co-design, an action plan to address the issue from their perspective.
Implement: This is when action learning group members begin to take action to address issues or priorities in real time to bring learning back to the group.
Capture: New knowledge based on action learning is captured and shared back to the action learning group for feedback and further analysis and sharing.



YIELD Hub vision, mission, and approach



YIELD Hub theory of change



Introducing the YIELD Hub team!

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Joining Soon!
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Appreciating the YIELD Hub advisors

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Ana Aguilera EngenderHealth *Advisory Board*	**Linda Weisert** CIFF *Advisory Board*	**Pragya Singh** CHOICE *Advisory Board*
Anshu Mohan PMNCH *Advisory Board*	**Jennifer Catino** YIELD Project	**Amy Babchek** YIELD Project

Coming soon!

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