



Advancing Gender Equality & Intersectionality in AYSRHR through Collective Action Learning!

Key Wins from our Inaugural Action Learning Group.

YIELD Hub Mission

Young people want and deserve the power to make decisions about their bodies, lives, and futures. It is both their right and their responsibility. But making this a reality requires youth partnership at every level of adolescent and youth sexual and reproductive health and rights (AYSRHR) decision-making and implementation, such that young people are engaged as partners and leaders in all efforts. The YIELD Hub is dedicated to the AYSRHR field through **Collective Action Learning** that creates opportunities for real-time applied problem-solving, networking and partnerships with diverse stakeholders that work to **influence norm change and increase youth partnership** in sexual and reproductive health and rights (SRHR).

Brief Overview

In 2022, the YIELD Hub convened its first Collective Action Learning Cycle on **gender issues** in the field of AYSRHR. The cycle comprised a diverse group of representatives from different organisations to determine how systematic youth partnership can address the gender discrimination and exclusion experienced by young female and gender-diverse youth leaders. The group met regularly over an estimated time allocation of 6-8 hours/month over a period of 4-6 months. Each monthly session focused on a stage of the 5-part cycle: **Observe, Assess, Design, Implementation, and Capture**.

These professionals brought diverse skills, knowledge, and experience. Together, they analysed specific challenges and goals within the AYSRHR field, working towards innovative solutions related to gender issues. The cycle fostered collaboration, experiential learning, and reflective practice, allowing organisations to be responsive to the diverse needs and experiences of individuals and communities, but especially, young people.



Cycle 1 Outcomes & Successes

EngenderHealth

"As a result of our participation, we developed an intersectional and inclusive youth partnerships internal planning and implementation checklist that supports our organisation and teams in developing and implementing more intersectional and inclusive partnerships with young people, youth networks, and youth-led organisations. Through our engagement with other organisations and the YIELD Hub, we developed a list of key considerations and suggestions when developing new partnerships and initiatives that we now put into practice!"

Restless Development

"As a result of our engagement, we developed a 2023-2025 work plan in line with our Global Strategy to shift power to young people and become an organisation that is gender transformative in its approach, both internally and externally. We are now working with our Power Shifting Director to drive the agency's ambition to adopt a feminist leadership approach and transition young people to leadership positions."

MenEngage Alliance

"After the engagement of the YIELD Hub Action Learning Group, [we were] able to facilitate the MenEngage Youth Reference Group global Zoom workshop on SRHR with the MenEngage Alliance and YIELD Hub members. [We] also facilitated youth workshops in local communities on engaging men and boys for the improvement of SRHR-related issues. [We were] able to interact with global networks and gained more information on innovative SRHR activities, tools and methods. As a part of the YIELD Hub's learnings, [we] have developed an action plan with the support of the MenEngage global director and YIELD Hub representatives."

Athena Network

"ATHENA Network's engagement in the 1st cycle of YIELD Hub's Action Learning Group 2022 was highly beneficial. The opportunity presented a safe and authentic space to step back and reflect on practical ways for our work to be even more inclusive of diverse young people. A highlight of the ALG was reasoning with organisations like EngenderHealth and MenEngage Alliance to identify everyday struggles in their work and think through solutions together. When resources are shrinking (especially for youth-led and youth-centred feminist movement building), and efficiency is critical, it was fresh air to step back with humility and vulnerability to reflect on critical issues like power and intersectionality in youth

Finally...

At the YIELD Hub, we recognize the impact of systemic gender inequities on the experiences of women, girls, and gender-diverse youth in the SRHR space and that now is the time to find practical solutions to these challenges. We aim to achieve progress through the Action Learning groups, bringing stakeholders to the same table and providing them with the tools and resources to advance youth partnership within the ecosystem. Are you ready to join the journey? Then connect with us...

REACH OUT TO US!



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