

The YIELD Hub Action Learning Online Community

Terms of Reference



Introduction

The YIELD Hub is dedicated to making youth participation a standard practice in adolescent and youth sexual and reproductive health and rights (AYSRHR). Through collective learning and action, the Hub fosters partnerships that empower young leaders and dismantle barriers to meaningful youth engagement.

As part of this commitment, YIELD Hub is launching the Action Learning Online Community (ALOC), an interactive virtual space designed to provide tailored capacity-building support to young leaders in the AYSRHR field. ALOC 2025 will equip participants with essential skills to enhance their work and impact through structured online learning experiences.



Purpose and Objectives

ALOC 2025 is a 7-month online learning journey hosted on the Mighty Platform.

This initiative aims to:

- Strengthen organisational capacity among young leaders.
- Improve communications and messaging strategies in AYSRHR advocacy.
- Provide tools for sustainable funding and partnership building.
- Foster a global network of youth changemakers through interactive learning and peer exchange.



Learning Structure and Course Categories

ALOC 2025 features two distinct types of courses:

Action Learning Cycle (ALC) Courses:

- **Topics:** Finding, Engaging, and Sustaining New Generations of Young Leaders; Capacity Development for Youth Transition; Compensating Youth Work.
- **Format:** Self-paced learning combined with bi-monthly check-ins (“Tea Time” sessions) where participants engage with instructors and peers.
- **Progression:** Participants must complete one course every two months before advancing to the next.

Technical Skills Building (TSB) Courses:

- Designed to provide practical tools and sector-specific knowledge.
- Self-paced with access to curated learning materials and networking opportunities.

Invitation

We invite funders, researchers, implementers, INGOs, and youth-led organizations to express their interest in joining our action learning groups.

YIELD Hub invites you to apply for the YIELD Hub Action Learning Online Community (ALOC) 2025 and gain access to six targeted, self-paced courses designed to equip you with the knowledge and tools to make a greater impact in the field of Adolescents and Youth Sexual Reproductive Health and Rights (AYSRHR).



Commitment and Expectations

Participants are expected to:

- Dedicate time to complete courses and actively engage in discussions.
- Engage respectfully, follow [safeguarding policies](#), and maintain responsible online conduct in all interactions.
- Participate in bi-monthly “Tea Time” sessions for peer learning and mentorship.
- Implement learning insights into their organisational work and advocacy efforts.

Completion Requirements

1. **Course Completion Progression:** All courses are mandatory. Participants must complete each course before moving on to the next.
2. **Certification Eligibility:** Members who do not complete the entire online course will not be eligible to receive a certificate of participation from the YIELD Hub.