



ANNUAL REPORT

2024



INTRODUCTION & OVERVIEW

Director's Message 03
Report Overview 04
The YIELD Hub Team 06



ACTION LEARNING IN 2024

Objective 1: Facilitating Collective Action Learning

Overview of 2024 Action Learning Cycles (ALCs) 07



COLLABORATION FOR IMPACT

Objective 2: Knowledge Management & Strategic Alignment

Strengthening Stakeholder Collaboration 11



DIGITAL ADVOCACY

Objective 3: Learning Activation & Advocacy

Learning Activation & Advocacy 13



FUTURE DIRECTIONS

Looking Ahead: Phase 2 Strategy (2025-2028) 14



ACKNOWLEDGEMENTS & FINAL REFLECTIONS

Gratitude feature 16

WHERE TO FIND US

Our digital presence 18

DIRECTOR'S MESSAGE

As I reflect on 2024, I am grateful for the journey we have shared in advancing youth participation in Adolescent and Youth Sexual and Reproductive Health and Rights (AYSRRH). Leading YIELD Hub over the past three years has been a privilege, and I remain inspired by the dedication of our community – organisations, youth leaders, and partners—who continue to push the boundaries of what meaningful youth partnership looks like.

This past year was one of growth and learning. We deepened our impact through three Action Learning Cycles, addressing key themes such as youth compensation, sustainable financing for youth-led organisations, and capacity development for youth transitions. Our regional expansion into Francophone West Africa through the Ouagadougou Partnership reinforced the importance of tailored, localised support, while our participation in global convenings ensured that youth-led perspectives remained central to AYSRRH discussions.

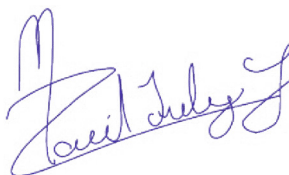
At the heart of our work has been a commitment to bridging theory and practice. The launch of the Youth Partnership Theory of Change (ToC) provided a practical framework for strengthening youth-adult partnerships, and our knowledge-sharing efforts—through guides, blogs, and digital engagement—

have expanded access to tools that support organisations in embedding meaningful youth participation.

As I transition from my role as Director, I do so with full confidence in the future of YIELD Hub and the strength of its Phase 2 Strategy (2025-2028). The Hub is positioned to scale its impact, deepen regional collaborations, and expand its focus on knowledge and evidence management. I am incredibly proud of what we have built together and know that YIELD Hub's next chapter will be shaped by the same commitment to youth-centred innovation, partnership, and action that has defined its journey so far.

To every partner, youth leader, and supporter who has contributed to this collective effort—thank you. Your engagement, ideas, and trust have made this work possible, and I look forward to seeing YIELD Hub continue to thrive.

Warm regards,



Dr. David Imbago-Jácome
Director, YIELD Hub

REPORT OVERVIEW

YEAR AT A GLANCE

Focus: Showcasing interconnected areas of impact in 2024



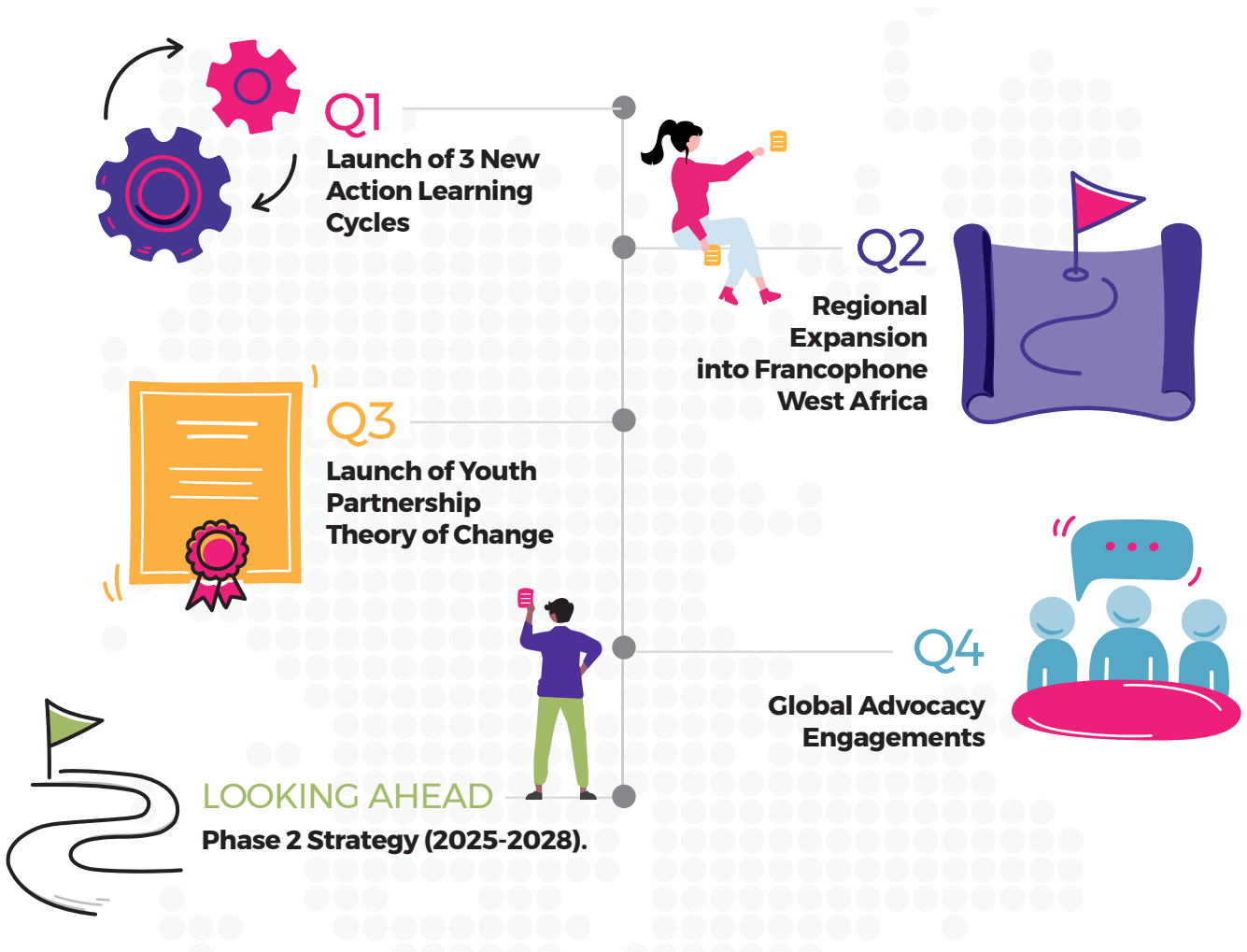
Scaling Youth Partnership Through Collective Action

At YIELD Hub, every initiative, partnership, and learning cycle is interconnected, forming a diverse network of impact. In 2024, we strengthened our collective action learning model, expanded our regional presence, and deepened engagement through knowledge-sharing and advocacy. The illustration above captures the key elements that

made this year a success—from the Action Learning Cycles that empowered organisations, to the regional expansion efforts and digital engagements that amplified youth voices worldwide. Each piece plays a role in reinforcing YIELD Hub’s mission: making youth partnership the norm, not the exception, in AYSRHR.

SCALING IMPACT IN 2024

Focus: Demonstrating progress over the year and setting the stage for 2025



A Year of Growth, Learning, and Momentum

2024 was a pivotal year for YIELD Hub, marked by key milestones in action learning, regional expansion, global advocacy, and strategic alignment. Each step forward built on the last, creating a pathway of impact that strengthened youth partnerships and setting the stage for even greater progress in 2025. This timeline takes you through the journey of the

past year—from launching new Action Learning Cycles and expanding into Francophone West Africa, to the global conversations that shaped our advocacy efforts. As we move forward into **Phase 2 (2025-2028)**, we carry the lessons, achievements, and collaborations of this year as a foundation for even deeper engagement and sustainable change.

YIELD HUB TEAM



**David
Imbago-Jácome**
Director



**Richard
Dzikunu**
Action Learning
Groups Lead



**Somila
Mjekula**
Content and
Communications Lead



**Dina
Chaerani**
Program
Associate



**Alex
Sampiao-Cook**
Communications
Associate



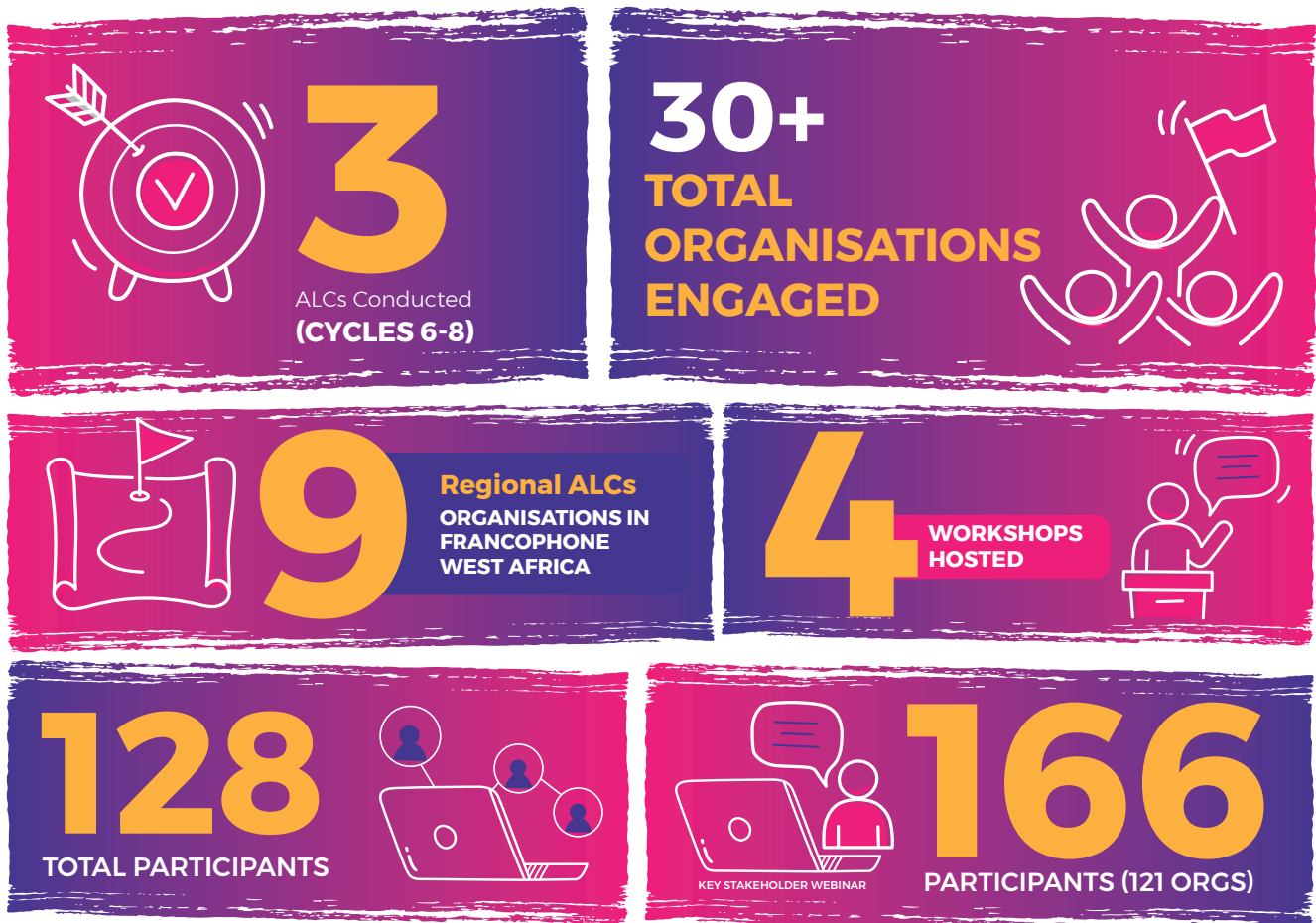
**Yemurai
Nyoni**
Monitoring and
Evaluation Advisor

ACTION LEARNING IN 2024 STRENGTHENING SOLUTIONS & EXPANDING REACH

1

Objective 1: Facilitating Collective Action Learning

BY THE NUMBERS



In 2024, YIELD Hub's Action Learning Cycles (ALCs) continued to serve as a cornerstone for advancing youth-led solutions in AYSRHR. Through a collaborative and iterative approach, youth-led organisations, funders, and technical partners engaged in cycles that addressed key challenges, from sustainable financing to youth compensation

and leadership transitions. This year also marked a significant step in expanding the regional reach of Action Learning, reinforcing our commitment to co-developing practical, scalable solutions tailored to local contexts. The dashboard above highlights the key insights, participation trends, and impact of Action Learning in 2024.

THEMES & KEY FOCUS AREAS

ALC 6 - SUSTAINABLE FINANCING FOR YOUTH-LED ORGANISATIONS

Focus:	Strengthening financial sustainability and diversifying funding sources.
Key Outcome:	9 organisations developed action plans for long-term sustainability.
Member Highlight:	YET4H restructured its financial model based on insights from the cycle.



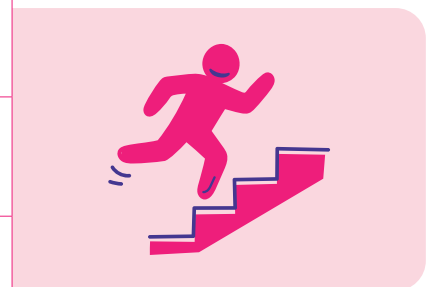
ALC 7 - COMPENSATING YOUTH WORK

Focus:	Addressing fair compensation for young people in organisations.
Key Outcome:	Ethical compensation models co-created & piloted.
Member Highlight:	Adolescent Accelerators Research Hub developed a Standard Operating Procedure (SOP) for fair youth compensation in research.



ALC 8 - CAPACITY DEVELOPMENT FOR YOUTH TRANSITIONS

Focus:	Supporting young people in leadership transitions and workforce readiness.
Key Outcome:	Organisations designed mentorship models & transition frameworks
Member Highlight:	Copper Rose Zambia implemented a leadership pipeline to prepare youth for senior roles.



VOICES FROM CYCLE MEMBERS



Mildred Thabeng.

Researcher: *Adolescents Accelerate Research Hub. Centre for Social Science Research. University of Cape Town*

Our journey has been both joyful and insightful, enriched by collaborations with partners such as Restless Development and Choice for Youth. These exchanges, combined with our internal co-creation sessions, have enabled our team to collaboratively design a Standard Operating Procedure (SOP) for effective implementation.

We extend our heartfelt thanks to the YIELD Action Cycle 7 for its guidance and support, which have been instrumental in shaping our efforts!



Shannon Thom.

Member and Facilitator: *Youth Experts - Tech for Health*

As Youth Led Organisations, we experience similar challenges around funding and resource constraints, but it can be hard to discuss openly due to fears that admitting these challenges harm our credibility or create a sense of competition for limited resources.

YIELD Hub created a helpful space where we can share our experiences and help to build one another up so we're better equipped to navigate this complex space!



Puspha Joshi.

Co-Founder and Board of Director: *YoSHAN*

Engaging with the Action Learning Groups at YIELD Hub has been an enriching experience, especially for gaining valuable insights into youth's structural challenges in the AYSRHR field, particularly around fair compensation and developing compensation models for youth.

The discussions allowed me to learn from diverse perspectives and critically engage with issues surrounding equitable compensation, power dynamics, and inclusion.



Meghan Greeley.

Senior Technical Advisor: Adolescent and Youth Health: Jhpiego

I am so honoured to have been chosen to be a part of the Action Learning Groups with YIELD Hub and to have an opportunity to work across organizations addressing some of the challenges that exist in our work. Our cohort is focusing on the challenge of Capacity Development for Youth Transition.

We're looking forward to sharing what we've learned through our experiences but also learning from others as to what works well and what doesn't to hopefully help us all advance the ways in which we partner.



Francis Oko Armah.

Co-Founder & Executive Director: YouthKommunity.org

The Action Learning Group session was timely. It provided my team and I the opportunity to engage and shape the organisational governance system, develop guidelines and strategies.

It introduced us to new learnings through designed support team (HCD Exchange) to further shape our engagements with young people in all aspects of programming and establishing partnerships that centres on meaningfully engaging young people to co-create solutions on SRHR, Education, Climate Action, Gender Equality and beyond.



Shailza.

Researcher & Learning Experience Designer

I have worked on adolescent and youth issues across multiple domains. Discussions with the YIELD Action Learning Group have given me the momentum to prioritise youth compensation in project conversations. I enjoyed listening to global perspectives on youth compensation from implementers, donors, youth leaders and mobilisers.



Kathy Hall.

Director, Equality for Women and Girls: The Summit Foundation

This Action Learning Group (ALG) has motivated us to more deeply explore with our grantee partners and funder colleagues about the important issue of equitable youth compensation in the AYSRHR ecosystem.

We want to be more intentional as a funder and develop a thoughtful approach, while also respecting organizations' autonomy.

STRENGTHENING STAKEHOLDER COLLABORATION ALIGNING FOR GREATER IMPACT

2

Objective 2: Knowledge Management & Strategic Alignment

Collaboration is fundamental to YIELD Hub's mission. In 2024, we strengthened our partnerships with funders, regional networks, youth-led organisations, and global advocacy platforms to scale our impact.

This puzzle illustrates how these partnerships fit together, each contributing uniquely to advancing youth participation in AYSRHR.

01 Provided critical investment & resources to scale youth partnership efforts.

FUNDERS &
STRATEGIC
PARTNERS

REGIONAL &
LEARNING
PARTNERS

02

Co-created knowledge-sharing spaces & strengthened localised youth engagement strategies.

YIELD Hub

YOUTH-LED
ORGANISATIONS
& LEARNING
PARTICIPANTS

GLOBAL
ADVOCACY &
POLICY
PLATFORMS

03

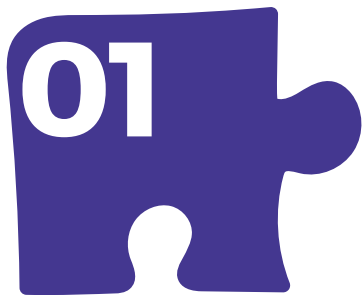
Engaged in Action Learning Cycles (ALCs), Action Learning Online Community (ALOC) & co-developed sustainable youth participation models.

04

Ensured youth-led voices were represented in global decision-making spaces.

SUMMARY OF OUR COLLABORATIONS

YIELD Hub's success in 2024 was made possible by the collective contributions of our partners. Below is an overview of the value each stakeholder group added to our work.



FUNDERS & STRATEGIC PARTNERS

Packard Foundation, Hewlett Foundation, Summit Foundation

- Supported the development of the Youth Partnership Theory of Change (ToC), equipping organisations with an actionable framework to strengthen youth-adult partnerships.
- Invested in capacity-building and knowledge-sharing initiatives, allowing YIELD Hub to develop and deliver 5 practical toolkits, 3 explainer videos, and 4 knowledge-sharing blogs on youth partnership strategies.



REGIONAL & LEARNING PARTNERS

Ouagadougou Partnership and Tostan HEARTH Wellbeing Summit (West Africa)

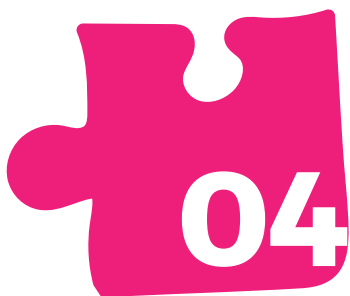
- We co-developed Action Learning Groups (ALGs) in French Speaking West Africa, supporting 9 youth-led organisations in creating sustainability action plans.
- We provided structured support for youth-led organisations to strengthen governance and financing strategies.
- We facilitated youth-centred discussions at the Tostan HEARTH Wellbeing Summit, including an Intergenerational Dialogue on Youth Sexual Health.



YOUTH-LED ORGANISATIONS & LEARNING PARTICIPANTS

30+ organisations engaged in Action Learning Cycles (ALCs)

- Participated in three thematic Action Learning Cycles (ALCs) focused on Sustainable Financing, Youth Compensation, and Capacity Development for Youth Transitions.
- We strengthened community knowledge-sharing through the Action Learning Online Community (ALOC), which grew to over 200 members in 2024.
- We hosted 5 "Tea Time" peer-learning sessions, offering a virtual space for discussions on youth-led strategies.



GLOBAL ADVOCACY & POLICY PLATFORMS

UN General Assembly, MenEngage Symposium, World Health Summit, ANSER Conference, Commission on the Status of Women (CSW)

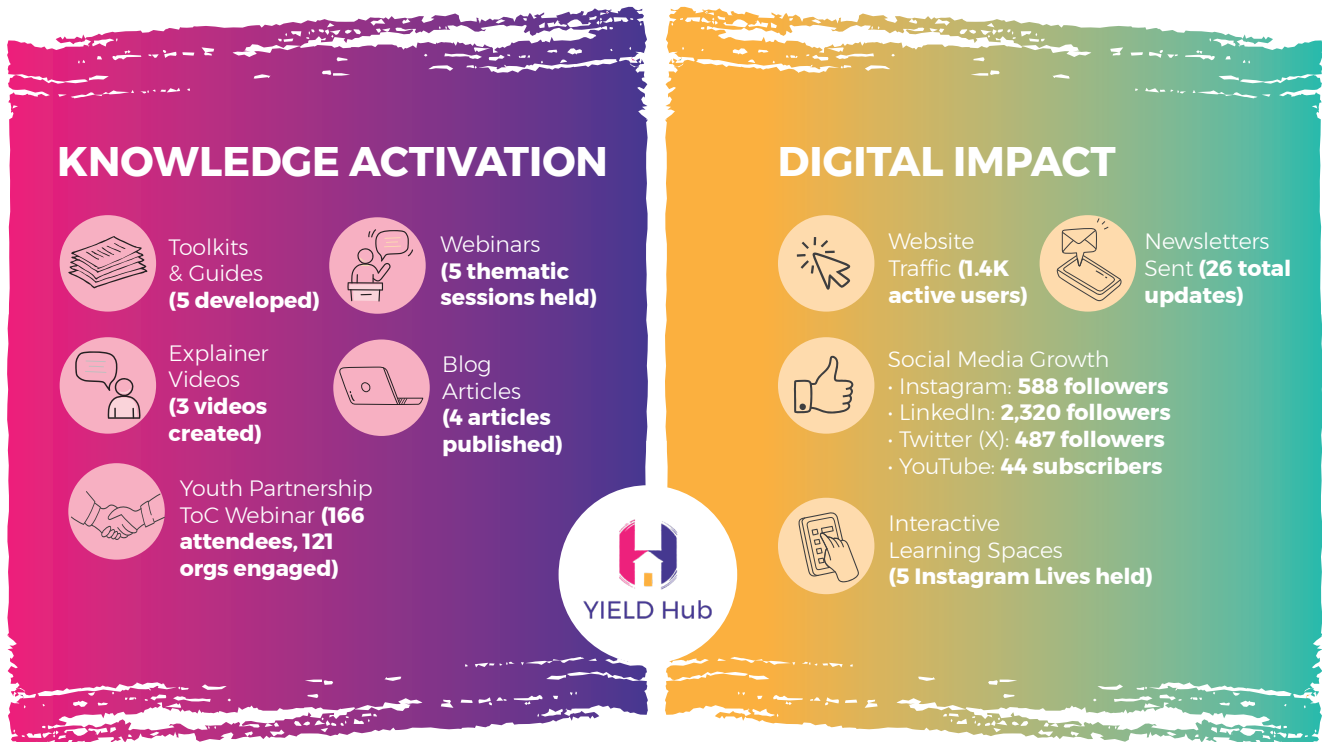
- Youth-led and co-facilitated sessions at 5 major global forums, ensuring youth perspectives were central in discussions on SRHR, youth leadership, and financing models.
- We hosted stakeholder dialogues and expert panels on youth compensation, sustainability, and meaningful participation.
- We co-led high-level engagements at the UN General Assembly, focusing on adolescent well-being and long-term SRHR policy commitments

Objective 3: Learning Activation & Advocacy

Strengthening knowledge-sharing, expanding digital engagement, and equipping youth-led organisations with tools for advocacy.

In 2024, YIELD Hub continued to strengthen its role as a catalyst for knowledge-sharing and digital engagement. Through a combination of evidence-based learning resources, interactive webinars, and digital outreach, we empowered youth-led organisations and partners with the tools and

insights needed to deepen meaningful youth participation. The impact of this work is illustrated through 'The Knowledge & Impact Hub'—a visual representation of how knowledge activation and digital engagement work in synergy to amplify our reach and influence.



As we transition into YIELD Hub's Phase 2 Strategy (2025-2028), this evolving knowledge and engagement ecosystem will play a crucial role in expanding our reach, deepening our influence, and strengthening our partnerships. The next phase will be more ambitious—focused on scaling youth-led

learning spaces, diversifying knowledge platforms, and engaging wider audiences in co-creating solutions for sustainable youth participation. This foundation ensures that YIELD Hub is an active driver of engagement, learning, and youth leadership in the AYSRHR space.

4

LOOKING AHEAD FUTURE DIRECTION FOR YIELD HUB

In our **Phase 2 Strategy (2025-2028)**, we are building on the lessons and successes of the past three years to enhance our impact, deepen regional collaborations, and refine our approach to youth-led learning and advocacy. The note pins outlined below represent our commitment to evolving in ways that strengthen youth participation, ensure sustainability, and expand our reach. These changes are designed

to create more responsive, action-oriented, and interconnected pathways for youth-led organisations and their partners. The roadmap ahead is both ambitious and intentional—reflecting YIELD Hub’s ongoing dedication to co-developing solutions that make meaningful youth partnership the norm, not the exception.

01

SCALING REGIONAL LEARNING SPACES

Strengthening Francophone ALGs & introducing ALGs in Latin America & Asia-Pacific.

02

DEEPENING KNOWLEDGE-TO-ACTION STRATEGIES

Expanding toolkits, practical case studies, and application-based learning.

03

BROADENING ADVOCACY & STAKEHOLDER INFLUENCE

Strengthening global engagements and positioning youth-led priorities in AYSRHR policies.

04

ENHANCING DIGITAL & COMMUNITY ENGAGEMENT

Expanding online learning communities and increasing social media interactivity.

05

STRENGTHENING LONG-TERM SUSTAINABILITY

Establishing funding diversification pathways for YIELD Hub.

06

INSTITUTIONALISING YOUTH COMPENSATION MODELS

Advocating for standardised, ethical compensation models for youth-led organisations.



5

ACKNOWLEDGEMENTS FINAL REFLECTIONS

The journey of 2024 would not have been possible without the dedication, insight, and collaboration of so many individuals and organisations.

We extend our deepest gratitude to our **funding partners**, whose support has allowed YIELD Hub to grow, experiment, and refine its approaches. A special thank you to our **Action Learning Groups**, **youth leaders**, and **partner organisations**—your commitment to co-creating solutions has shaped the very foundation of our work. To our **regional and global allies**, your willingness to engage in dialogue, share resources, and champion youth participation continues to expand opportunities for meaningful engagement across AYSRHR spaces.

As we look to the future, we do so with a renewed sense of purpose. The shifts outlined in our Phase 2 Strategy are about strengthening sustainability and ensuring that young people are leading the way in shaping policies and programmes that affect their lives. We invite our partners, allies, and the broader YIELD Hub community to join us in this next phase of transformation. We continue with our mission to ensure that youth partnership is embedded, valued, and sustained across all levels of decision-making.





WHERE TO FIND US

FIND US

 yieldhub.global

CONTACT US

 info@yieldhub.global

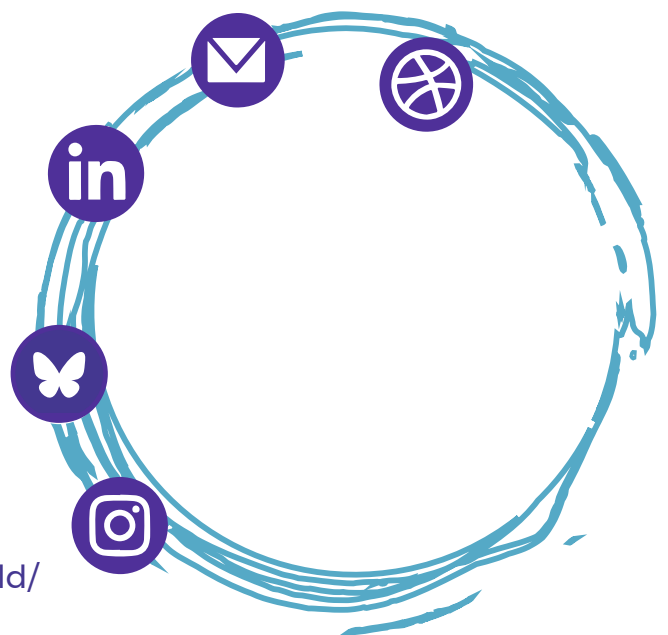
FOLLOW US

 <https://linkedin.com/company/hubyield/>

 [@yieldhub.bsky.social](https://yieldhub.bsky.social)

 [@yield_hub](https://www.instagram.com/yield_hub)

 https://www.youtube.com/@YIELD_Hub





HEARTH SUMMIT TREES
A Healthy Summit for Social Change



